

Symbol: C0132H

Title: PARALEGAL SPECIALIST

Issue Date: 2/1/2026

Closing Date: 2/23/2026

Jurisdiction: BURLINGTON COUNTY

Salary: \$64,685.00 Per Year

Jurisdiction Department: BOARD OF SOCIAL SERVICE

Num. of Positions: 1

Workweek: 35 Hours per week

Application Fee: \$35.00

OPEN TO RESIDENTS OF:

(1) Burlington County, (2) Atlantic County, Camden County, Mercer County, Monmouth County, Ocean County, (3) New Jersey

REQUIREMENTS:

EDUCATION: Graduation from an accredited college or university with an Associate's Degree as a Legal Assistant or in Paralegal Studies, or an Associate or Bachelor's Degree and a Certificate of Proficiency in Paralegal Studies. Please upload a copy of your transcript and/or certificate with your application. Failure to do so will result in ineligibility.

NOTE: A Juris Doctorate (JD) degree may be substituted for the above education. If you are substituting a Juris Doctorate for education, please upload a copy of your degree with your application. Failure to do so will result in ineligibility.

NOTE: Foreign transcripts must be evaluated by a recognized evaluation service. Please upload a copy of your evaluation with your application. Failure to do so will result in ineligibility.

NOTE: Rule 1:20-20(a) prohibits attorneys that have been disbarred, resigned with prejudice, transferred to disability-inactive status, or is under suspension from the practice of law in this or any other jurisdiction from being employed as paralegals/legal assistants in the State of New Jersey.

NOTE: Two (2) years of experience in the preparation of drafts of contracts, briefs, motions, affidavits, or other legal documents and/or experience in the analysis of judicial decisions, legal opinions, rulings, memoranda, and other legal material, and the preparation of summaries of the points of law involved, may be substituted for the above education requirement.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

The responsibility for ensuring that employees possess the required motor vehicle license, commensurate with the class and type of vehicles they operate, rests with the Appointing Authority.

Customer Care and Technical Support: If you are having difficulty submitting your application online, customer care and technical support are available during regular business hours, 8:00 a.m. to 4:00 p.m. EST, Monday - Friday, excluding holidays and emergency closings. Please Email: OAS.support@csc.nj.gov or call (609) 292-4144. Please note that application support requests received outside regular business hours on the closing date will not change the application filing deadline so PLEASE FILE EARLY.

IMPORTANT INFORMATION:

1. [NJAC 4A:4-2.3\(b\)](#) states that all requirements must be met as of the closing date.
2. Online applications must be completed and submitted by 4:00 pm on the closing date.
3. **You must complete your application in detail.** Your score may be based on a comparison of your background with the job requirements. **Failure to complete your application properly may lower your score or cause you to fail.**

NOTE: Auto-fill may cause incomplete information on your application. Please confirm your name, address and phone number prior to submitting your application.

4. If an employment list results from this announcement, it may be certified to fill full-time and part-time positions.
5. Effective September 1, 2011, the New Jersey First residency law was enacted. Please [click here](#) for additional information. In accordance with Public Law 2010 c. 26, Veterans pay a reduced application fee of \$15.00 if they have previously established Veteran's Preference with the DMAVA (as defined by NJSA 11A:5-1 et seq). Those claiming Veteran's Preference but have not yet received approval from DMAVA must pay the full application fee and may request a refund if the claim is approved at least 8 days prior to the issuance of the eligibility list. Please note this reduced fee does not apply to Public Safety titles.

6. Application fees submitted via personal check or money order must be postmarked within **five (5) business** days of submitting your application. If your fee is postmarked after five (5) business days, or is returned as invalid, you will be declared ineligible and denied admittance to the examination process.
7. The Civil Service Commission is increasing its use of emails as a communication tool. Please ensure that your email is always up-to-date so that important information about the testing process is not missed. Please remember to check your junk mail, spam, and clutter for these important messages.

- [Read Description of Job and Specification:02593](#)
- [Click here to apply via the **Online Application System**](#)

 [back](#)

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